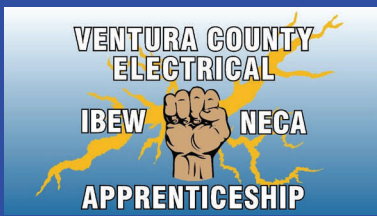




Earn While You Learn

Ventura County Electrical Apprenticeship



Located between Rice and Rose Avenues in Oxnard just south of Camino Del Sol.

- How would you like to have a skill that will always be needed even with corporate downsizing and the outsourcing of jobs to foreign countries?
- How would you like to have the opportunity to use your skills to pursue a career in over 50 different career paths?
- How would you like to attend a school with no tuition costs while earning a livable wage?
- How would you like to earn more than \$100,000 while being trained instead of accumulating enormous debt putting yourself through college?

If you enjoy working with your hands, love the outdoors and desire to be the best at everything you pursue then a career in the electrical construction industry may be a perfect fit for you.

The Ventura County Electrical Apprenticeship Program is now accepting applications for this amazing opportunity. We offer excellent pay and benefits including: medical insurance, dental insurance, life insurance, 401 (k), and an outstanding defined benefit pension plan. We are also a GI Bill Authorized Program.

REQUIREMENTS:

NO EXPERIENCE NECESSARY

- Valid Drivers License
- Birth Certificate or Passport
- High-School Diploma, GED, or Equivalency
- Transcripts showing one year of high school algebra or one semester of college algebra

Ventura County Electrical Apprenticeship Program
201 Bernoulli Circle Unit A, Oxnard, CA 93030
Ph: 805-604-0145
Website: www.vcjatc.org



**VENTURA COUNTY ELECTRICAL
JOINT APPRENTICESHIP TRAINING PROGRAM**
201 BERNOULLI CIRCLE – UNIT A
OXNARD, CA 93030
Info Line: (805)604-0145



YOUR RIGHT TO EQUAL OPPORTUNITY

It is against the law for a JATC to discriminate against an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex, sexual orientation, age (40 years or older), genetic information, or disability.

YOUR RIGHT TO FILE FORMAL COMPLAINTS WITH THE REGISTRATION AGENCY OR OTHER AGENCIES

The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship. If you think that you have been subjected to discrimination, you may file a complaint within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with Richard Robles, California Division of Apprenticeship Standards, 320 W. 4th St, Suite #950, Los Angeles, CA 90013. You may also be able to file complaints directly with the EEOC, or State fair employment practices agency. If those offices have jurisdiction over the sponsor/employer, their contact information is listed below.

- US EEOC (800)669-4000 or (800)669-6820 TTY
- California DFEH (800)884-1684 or (800)700-2320 TTY

Each complaint filed must be made in writing and include the following information:

1. Complainant's name, address and telephone number, or other means for contacting the complainant;
2. The identity of the respondent (*i.e.* the name, address, and telephone number of the individual or entity that the complainant alleges is responsible for the discrimination);
3. A short description of the events that the complainant believes were discriminatory, including but not limited to when the events took place, what occurred, and why the complainant believes the actions were discriminatory (for example, because of his/her race, color, religion, sex, sexual orientation, national origin, age (40 or older), genetic information, or disability);
4. The complainant's signature or the signature of the complainant's authorized representative.

YOUR RIGHT TO FILE COMPLAINTS WITH JATC

We strongly encourage apprentices to file complaints with the JATC. We will promptly investigate all complaints of discrimination or harassment. You may contact the JATC Training Director Steve Earhart at 201 Bernoulli Circle Unit A, Oxnard, CA 93030. Information about our policies and complaint procedures are also available in the JATC EEO Plan. Filing a complaint with the JATC does not limit your rights to file formal complaints.