POSITION: LABORER (PS101342)
Position is represented by Laborer’s Union, Local #261

LOCATION: San Francisco, CA - Golden Gate Bridge

SALARY RANGE: $35.11 per hour, plus excellent benefits (40-hour workweek)
(Employee pays up to 7% of salary/wage toward CalPERS retirement plan)

DATE POSTED: January 9, 2019

CLOSING DATE: January 23, 2019

OPEN TO: All Qualified Applicants

OPENINGS: 2 Vacancies and to Create an Eligibility List

POSITION DESCRIPTION:
Under direction of the Streets and Grounds Superintendent and/or Chief Laborer, performs general labor and janitorial duties for routine maintenance and repair of District buildings, roadways and facilities.

MINIMUM JOB REQUIREMENTS:
Education and Experience Equivalent to:
• Two years’ recent full time position in construction, concrete, carpentry, or gardening as a Laborer.
• Solid knowledge of tools and equipment used in the above mentioned fields.
• Ability to perform heavy manual labor, lifting up to 50 lbs.

REQUIRED LICENSE(S):
• Must obtain a Class B driver's license to drive heavy equipment, within 6 months of hire.
• Must possess and maintain a current, valid California driver's license and satisfactory driving record.
• No more than two moving violations and/or "at fault" accidents within the last 3 years, and No DUI’s or Reckless Driving codes within the last 7 years on the current DMV print-out.
• Operates District vehicles on a regular basis.
• Original H6 required.
ESSENTIAL RESPONSIBILITIES:
• Sets up lane closures and diversions for crews working on roadway.
• Cleans and repairs roadways, installs pavement markers and signs.
• Cleans drains on Bridge roadway, approaches and anchorages, sidewalks on Bridge and approaches, drainage ditches, parking lots, anchorages and pylons, shops, shop and public restrooms, painters' locker room, bus stops, vault and toll booths.
• Assists Carpenters, Cement Masons and Gardeners in performing their duties.
• Assists other maintenance crafts in removing asphalt pavement or concrete, excavation and backfilling and repair of asphalt pavement and concrete structures.
• Moves office furniture as required.
• Drives equipment.
• Performs other miscellaneous duties as required.
• Knows and follows the safety and health rules and safe working practices applicable to the job.
• Landscaping and trimming/cutting trees.
• Cleaning restrooms and picking up garbage.
• Operates chainsaw/weed eater/leaf blower and Lawnmower.
• Operates street sweeper and Scrubber.
• Regular and reliable attendance and performance is required.

REQUIRED KNOWLEDGE, SKILLS and ABILITIES:
• Methods, tools and practices of construction labor.
• Understand and carry out oral and written instructions.
• Work cooperatively with others.
• Drive manual clutch vehicle.

PHYSICAL REQUIREMENTS:
• Must be able to perform heavy manual labor.
• Loading and unloading materials.
• Work may be performed under hazardous traffic conditions.
• Work is performed outside in varying weather conditions.
• Must be able to stoop, bend and lift up to 50 pounds.
• Will be required to wear a respirator, or other safety gear.
• Must be able to work at heights.
• Must be willing to work overtime.
• May work in areas where poison oak may be present.

PHYSICAL REQUIREMENTS:
• Frequently lift, carry and manipulate up to 50 pounds.
• Frequent bending and kneeling and occasional climbing on 12-foot ladders and/or scaffolding.
• Working inside and outside in all weather conditions.
• Work around fumes, odors and dust in an occasionally high noise level environment.
APPLICATION PROCEDURE:

**FAILURE TO MEET ANY OF THE REQUIREMENTS STATED BELOW MAY RESULT IN REJECTION OF YOUR APPLICATION**

TO APPLY: [www.goldengate.org/jobs](http://www.goldengate.org/jobs)

Applicants must apply online by the deadline date. Applications received after the deadline will not be considered.

The District’s Human Resources Kiosk is available for filling out and submitting your online application and employment documents. The HR kiosk is located at the San Rafael Office. For directions and general information, visit our website [www.goldengate.org](http://www.goldengate.org).

All notices related to District recruitments for which you apply will be sent via email. Please ensure the email address you provide on your application is correct, and add ‘@goldengate.org’ as an accepted address to any email blocking or spam-filtering program you may use to ensure receipt of notification from the District regarding your recruitment application. The District is not responsible for notices that are not read, received, or accessed by any applicant for any District recruitment.

THE FOLLOWING DOCUMENT(S) MUST BE SUBMITTED AT TIME OF APPLICATION:

1. GGBHTD Online Employment Application
2. Union letter of referral from Local #261 (Not applicable to current District employees)
3. DMV H6 report dated within 30 days of posting date. H6 can only be requested from any DMV office (Scan and attach as PDF to your online application). This report provides your 10-year driving record.
   - For External Applicants: DMV H6 Print-out dated within 30 days from the date of job posting (Scan including “end” page and attach as PDF to your online application)
   - For Internal Applicants who are part of the Pull Notice Program, the Human Resources Department will request for your DMV report.

THE SELECTION PROCESS FOR THIS POSITION may include: (**)

- Skills Assessment Examination
- Oral Panel Interview
- Background, Employment and Security Investigation
- Drug and Medical screen (post offer)*
- Background, Employment and Security Investigation

(*) The District will invite only those candidates whose qualifications most closely match the position requirements to continue in the selection process.
(**)The District is a drug free workplace. Applicants under consideration will be required to undergo and pass drug testing prior to District employment.

AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Golden Gate Bridge Highway and Transportation District to take all personnel actions on the basis of merit and other job-related factors, without regard to race, color, national origin, religion, sex (including pregnancy, childbirth, and related medical conditions), disability: physical or mental, age (40 and older), genetic information, marital status, sexual orientation and identity, medical condition, political affiliation or military status.

Applicants with Disabilities: The Human Resources Department will make reasonable efforts to accommodate applicants with disabilities to complete the Employment Application and in any job-related examination process. If you have special needs, please call (415) 257-4521 (Human Resources). The District’s telecommunications device (TDD) for Persons with Hearing Disabilities is (415) 257-4554.

Revised 03/17/2014 SS

Human Resources Department
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