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## PG&E is Hiring Apprentice Linemen – Here's the 411

Pacific Gas and Electric Company is hiring Apprentice Linemen to work across our service territory. New open positions will be posted to [www.pge.com/careers](http://www.pge.com/careers) **October 8 - 12**.

Please note: we have made updates to the curriculum of our Lineworker Apprenticeship, which has changed the title into which individuals are hired into the program. We now fill Apprentice Lineman positions, not Pre-Apprentice Lineman positions. Know that the minimum and desired qualifications for consideration for the program have not changed, nor have the requirements during the first year of the Apprenticeship.

**How to Apply:** [Candidates must COMPLETE A TALENT PROFILE and APPLY at careers.pge.com.](http://careers.pge.com)

### **Job Description (partial): Electric Apprentice Lineman**

An Electric Apprentice Lineman's principle duties include learning skills and knowledge needed to become a Journey-level Lineman. As an Apprentice, you will be required to attend and successfully complete the Apprenticeship Program, which includes formal training and assessments. You will also be required to achieve a set of on-the-job training objectives. During the Apprenticeship Program, employees must pass training courses that include but are not limited to the following: Climbing utility poles and steel structures, basic electricity and protective grounding principles, basic rigging and other physical skills requirements.

Employees in this position will complete a 12-month probationary period.

### **Some things you should know about the application process:**

- There will be separate postings active at different available locations. An individual *must* submit an application to each location for which he or she would like to be considered. Some locations require specific residency requirements that must be met, no exceptions. Please be aware that an individual could be selected to move forward for one location, and not selected for another, and that application status updates will be sent for each application submitted separately.
- The location, number of vacancies filled, and start dates may be changed based on business need.
- The application process may take longer than expected so please be patient. We will inform applicants as soon as there is any news and use [ElectricCareers@pge.com](mailto:ElectricCareers@pge.com), as well as our application system, to send updates on the recruiting process.
- Previous applications to the program are not taken into consideration. Movement to a specific step in the recruiting process during a previous recruiting process does not guarantee an individual's progress to that step during other recruiting processes.

### **Here's how we assess our candidates:**

- Each application is individually assessed, factoring in education, skills and experience.
- Only individuals with a history in PG&E's service territory will be considered.
- Referrals are considered, but only the most qualified candidates move forward.
- If you are selected to advance in the recruitment process, your testing history will be reviewed.
- If you are previously qualified on any of the pre-employment tests, you do not have to re-take them.
- If you have yet to qualify and/or are eligible to re-test on assessments, you will be invited to take the internet based tests (IBT).
- Once testing is complete, there is a secondary review of the candidates and we may reach out to you if additional information is required.
- If you've previously qualified on the physical Assessment for Lineworker Progression (ALP), you may be invited back to interview. Haven't yet qualified? You'll be invited in for the Saturday assessment.
- Candidates who successfully pass the ALP are interviewed while at the Training Facility for the ALP. Based on the results of the interviews and candidate location interests, job offers are extended based on business need.