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PG&E is Hiring Pre-Apprentice Linemen – Here's the 411

Pacific Gas and Electric Company is hiring Pre-Apprentice Linemen to work across our service territory. New open positions will be posted to www.pge.com/careers November 7 through November 14, 2016.

As valued partners or employees of PG&E, please help us to inform and identify qualified candidates by sharing this hiring news through your various networks and communication channels.

How to Apply:

Candidates should **COMPLETE A TALENT PROFILE** and **APPLY** at careers.pge.com.

Job Description (partial): Electric Pre-Apprentice Lineman

An Electric Pre-Apprentice Lineman's principle duties include learning pre-requisite skills and knowledge for becoming an Apprentice Lineman. As a Pre-Apprentice, you will be required to attend and successfully complete the Pre-Apprenticeship Program, which includes formal training and assessments. You will also be required to achieve a set of on-the-job training objectives. During the Pre-Apprenticeship Program, employees must pass training courses that include but are not limited to the following:

- Climbing utility poles and steel structures
- Basic Electricity and Protective grounding principles
- Basic Rigging and other physical skills requirements

Employees in this position will complete a 12-month probationary period.

Some things you should know about the application process:

- There will be separate postings active at different available locations. You *must* submit an application to each location for which you would like to be considered. Some locations require specific residency requirements that must be met, no exceptions. Please be aware that you could be selected to move forward for one location, and not selected for another.
- The location, number of vacancies filled, and start dates may be changed based on business need.
- The application process may take longer than expected so please be patient. We will let you know as soon as there is any news and use ElectricCareers@pge.com, as well as our application system, to update you on the recruiting process.

Here's how we assess our candidates:

- Each application is individually assessed, factoring in education, skills and experience
- Referrals are considered, but only the most qualified candidates move forward
- If you are selected to advance in the recruitment process, your testing history will be reviewed
- If you are previously qualified on any of the pre-employment tests, you do not have to re-take them
- If you have yet to qualify and/or are eligible to re-test on assessments, you will be invited to take the internet based tests (IBT)
- Once testing is complete, there is a secondary review of the candidates and phone screens may be conducted if additional information is required
- If you've previously qualified on the physical Assessment for Lineworker Progression (ALP), you may be invited back to interview. Haven't yet qualified? You'll be invited in for the Saturday assessment
- Candidates who successfully pass the ALP are interviewed while at the Training Facility for the ALP. Based on the results of the interviews and candidate location interests, job offers are extended based on business need