APPLICATION PROCEDURES FOR
APPRENTICE COMMERCIAL / INDUSTRIAL WIREFRICE
MUST APPLY IN PERSON ON THE FIRST WEDNESDAY OF THE FOLLOWING MONTHS
JANUARY, APRIL, JULY & OCTOBER between 9:00am to 12:00pm (Noon)
at the Santa Clara County Electrical JATC Training Center, 908 Bern Court, San Jose, CA.
Women and Minorities are urged to apply.

MINIMUM REQUIREMENTS
1. Must bring photo identification; California driver’s license accepted.
2. Must be at least 18 years old as of the date of application.
3. Must have a High School Diploma/GED. Proof is required on application date.
4. Must have one year (two semesters) of high school Algebra, with a “C” grade, or one (1) semester of college algebra with a “C” average.
5. Must have valid California Driver’s License prior to being referred to work.
6. Must be physically able to do construction work.
7. Must be able to distinguish colors.
8. Must be able to read, hear and understand verbal instructions and warnings in English.
9. Must be willing to take a placement test.
10. Individuals who can verify (proper documentation is required) that they have worked a minimum of four thousand (4,000) hours, specifically in the electrical construction trade; do not need to meet the requirements of items #3 - 5.
11. Must have an Active/Valid E-Mail to be notified at any time about your Application.

PROCEDURES
1. Apply in person, with photo identification and official transcripts (in sealed envelope from institution) on the first Wednesday of the following months: January, April, July, and October; between 9:00am–12:00pm (Noon).
2. Qualified applicants will be notified by mail of the dates, times, and location of testing. It is mandatory to appear on time as scheduled.
3. The major areas of test battery are algebraic functions and reading comprehension.
4. Qualified applicants will be given an oral interview.
5. Applications will remain on file for up to two years.
6. Job placements are made as openings occur.
7. Drug screening will precede placement.
8. Apprentices must purchase schools books and hand tools. There are no fees for apprentice classes.

CHARACTERISTICS OF THE TRADE
1. The trade requires physical effort on the part of the apprentice. Climbing, crouching, and working in cramped quarters. Mechanical ability and finger dexterity are essential.
2. Regular attendance to work and class are mandatory.
3. The apprentice must comply with the Standards, Rules, and Regulations.
4. The hourly wage rate and benefits are subject to the Collective Bargaining Agreement.
5. There are ten (10) pay periods in the apprenticeship. Advancement is based on work hours and completion of school requirements.
6. Selection of apprentices is made on the basis of qualifications, without regard to sex, race, creed, color or national origin.
7. Apprenticeship training program will be five (5) years in duration. Graduates become Journeyman Electricians.

BOOK COSTS
Approximately $430.00 for the first year

TOOL COSTS
Approximately $500.00

STARTING WAGE
$25.66 + benefits

P:/Application Info/ I.W. – RDS OPEIU#29 - 6-10-15

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